

Kelly Mulloy Myers
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Kelly Mulloy Myers completed her Juris Doctor at the University of Cincinnati College of Law and earned a Master of Arts in Labor and Employment Relations from the University of Cincinnati. Kelly is licensed to practice law in Ohio and Kentucky. Kelly was one of the first attorneys in the State of Ohio to be certified by the Ohio State Bar Association as a specialist in Labor and Employment Law. She is an active member of the National Employment Lawyers Association and the Cincinnati Employment Lawyers Association. Kelly has also been a leader in the Cincinnati Bar Association, having served as its 127th President, Chair of the Young Lawyers Section, Chair of the Women Lawyers Section, and President of the Cincinnati Bar Foundation.

In 2020, Kelly was inducted as a Fellow into the American College of Trial Lawyers. Fellowship is extended by invitation to those trial lawyers who have demonstrated a mastery of the art of advocacy and maintain the highest standards of ethical conduct, professionalism, civility, and collegiality. Fellowship is limited to no more than 1% of the total lawyer population of each state. Kelly has also been recognized by *Best Lawyers in America* as a Lawyer of the Year for her work in representing individuals in employment law and by *Law and Politics Magazine* as one of the top 50 women attorneys in Ohio.

LEGAL CAREER

Managing Partner, Freking Myers & Reul LLC, Cincinnati, Ohio
Past President of the Cincinnati Bar Association and Cincinnati Bar Foundation

AREAS OF PRACTICE

Employment Law
Litigation

EDUCATION

J.D., University of Cincinnati College of Law
M.A., University of Cincinnati
B.A., Indiana University

PROFESSIONAL ASSOCIATIONS

Fellow, American College of Trial Lawyers
Ohio State Bar Association
Cincinnati Bar Association
National Employment Lawyers Association
Ohio Employment Lawyers Association
Cincinnati Employment Lawyers Association
Federal Bar Association
Volunteer Arbitrator, Hamilton County, OH Common Pleas ADR Program (1996 - 2005)
Cheviot, Ohio Civil Service Commission (2000 - 2010)
Advisory Council to Cincinnati Paralegal Association (2021)

LICENSES

State of Ohio
Commonwealth of Kentucky
United States District Court for the Southern District of Ohio
U.S. Court of Appeals for the Sixth Circuit

HONORS AND AWARDS

Named Ohio Super Lawyer and one of the Top 50 Women Attorneys in Ohio by *Law and Politics Magazine*
Named in *Best Lawyers in America*
Certified by Ohio State Bar Association as a Specialist in Labor and Employment Law
Beyond Civility Communication Workshop, 2016
Cincinnati Academy of Leadership for Lawyers, Class VI

BENCH VERDICTS: PRO-PLAINTIFF

Wells v. City of Montgomery (FMLA retaliation) (with Randy Freking)

JURY VERDICTS: PRO-PLAINTIFF

Bahar v. City of Cincinnati (retaliation) (with Randy Freking)
Cieminski v. BP (breach of contract) (with Randy Freking)
Dage v. Time Warner (disability discrimination) (with Randy Freking)
Laug v. BIS (age discrimination) (with Randy Freking)
Litton v. Talawanda School District (with Randy Freking and Becky Ganis)
Pelletier v. Rumpke (age discrimination) (with Randy Freking)
Robinson v. Hillman Hospitality (FMLA) (with Tod Thompson)
Rogers, et al. v. Chipotle Mexican Grill (gender discrimination) (with Randy Freking and Katherine Neff)
Young v. Sears (FMLA retaliation) (with Randy Freking)

ARBITRATION AWARDS: PRO-PLAINTIFF

Kamil v. Digitron, Inc. (breach of contract) (with Peter Burr)
Pangallo v. Smurfit Stone Container Corp. (age discrimination, FMLA retaliation) (with Katherine Neff)

PRESENTATIONS

- National Employment Lawyers Association: “The Importance of Focus Groups” (with Austin H. Kaplan, 2024)
- National Employment Lawyers Association: Trial Boot Camp Team Leader (2024)
- Cincinnati Bar Association Labor & Employment Symposium: “Understanding the EEOC’s Updated Enforcement Guidance on Harassment in the Workplace and the Final Regulations Implementing the PWFA” (with Jeffrey S. Shoskin, 2024)
- Ohio Employment Lawyers Association: “Workshopping Severance & Settlement Agreements: Best Practices” (with John Marshall, 2024)
- Elletuate Alumni Coffee Hour: “Navigating DEI in a Post-Affirmative Action World” (2023)
- Cincinnati Bar Association Labor & Employment Symposium: “Negotiating Pregnancy Issues in the Workplace: PFWD, PUMP, FMLA, ADA, PDA, and the OCRC” (with Jeffrey S. Shoskin, 2023)
- Cincinnati Bar Association: “Thou Shalt Accommodate: The Potential Impact of Last Month’s Supreme Court Decision in Groff v. DeJoy (with Evan H. Cohn, 2023)
- National Employment Lawyers Association: “Carrying Your Case Theme from Opening to Closing” (with Lucas J. Caster and Laure A. Khouri, 2022)
- National Employment Lawyers Association: Trial Boot Camp Trial Team Leader (2022)
- University of Cincinnati College of Law, Adjunct Professor: “Client Counseling in Disputes/Litigation Context” (Spring 2022)
- 58th Annual Midwest Labor and Employment Law Seminar: “Managing Leaves of Absence and Accommodation Issues in a Covid World” (with Nadia Lampton and Kelly Lawrence, 2021)

- Ohio State Bar Association: Advanced Labor and Employment Law Seminar: “Investigations: Ostrich Now, Dodo Later” (with Deborah S. Adams, 2021)
- Butler County Bar Association: “Employment Law Update” (2021)
- Cincinnati Paralegal Association: “Should I Post That?” (2021)
- Ohio State Bar Association: “Anatomy of a Trial: ACTL Trial Skills Boot Camp: Demonstration of Opening Statements” (with The Honorable Judge Jody M. Luebbers and Aneca E. Lasley, 2021)
- Cincinnati Bar Association: Employment Law COVID Update: “The Impact of The Pandemic on Women and Individuals with Disabilities” (with Faith Whittaker, 2020)
- Freaking Out About Work with Randy Freking Podcast: “The Pandemic’s Disparate Impact on Women” (2020)
- Northern Kentucky Bar Association: “Should I Post That? How to Avoid Social Media Issues in the Workplace” (2020)
- Freaking Out About Work with Randy Freking Podcast: “Rights and Responsibilities of Current Employees” (2020)
- Freaking Out About Work with Randy Freking Podcast: “So, You Lost Your Job, Now What?” (2020)
- Cincinnati Bar Association: Public Information Panel on Labor and Employment Law (2020)
- Cincinnati Bar Association Labor & Employment Law Symposium. “Pregnancy Accommodation and Leaves of Absence: The State of the Law” (with Jeffrey S. Shoskin, 2019)
- Ohio Women’s Bar Association Leadership Institute: “Me Too Movement” (2019)
- Federal Bar Association/Gender Equity Subcommittee: “Practice Tips for a Successful Career.” (Panel discussion, 2018)
- Raising the Bar: How Attorneys and Judges Can Help Eliminate Sexual Harassment in the Court and Legal Profession: “Sexual Harassment 101: What It Is and Is Not” (with Richard A. Dove, 2018)
- Ohio Employment Lawyers Association: “Practice Skills Lab” (2018)
- Labor & Employment Law Symposium: “Managing FMLA Intermittent and Reduced Leave Schedule Requests” (with Jeffrey Shoskin, 2017)
- Gender and Healthcare Issues in the Workplace: “Gender Discrimination in the Workplace” (with Katherine Daughtrey Neff, 2017)
- 35th NKU Labor Management Conference: “Winning Strategies for Mediation and Arbitration” (with Bill Heekin, Michael W. Hawkins and John Gray, 2017)
- Using Technology in the Courtroom, Cincinnati Bar Association: “Informed Perspectives on the Effective Use of Trial Technology” (with CBA Women Lawyers Committee, 2016)
- 2016 NELA Conference on Summary Judgment: “Just the Facts on Creating Persuasive Fact Sections” (with M. Nieves Bolanos)
- 53rd Annual Midwest Labor and Employment Law Seminar: “The Impact of the 2015 Amendments to the Federal Rules of Civil Procedure on Employment Cases” (with Richard L. Moore and Magistrate Judge Michael J. Newman, 2016)
- Cincinnati Bar Association Labor & Employment Law Symposium: “FMLA Update” (with Jeffrey S. Shoskin, 2015)
- Cincinnati Bar Association Torts R’ Us Seminar: “Torts in the Workplace” (2015)
- HR Collaborative Navigating the Course Conference: “Ten Deadly Signs, Termination Mistakes that Make My Job Easier” (2015)
- Ohio Employment Lawyers Association: “Litigating Attorney Fees” (2015)
- Cincinnati Bar Association Labor & Employment Law Symposium: “Working For Free: Volunteers, Interns, and ... Cheerleaders?” (with Eugene Droder, III, 2014)
- Lawyers Club: “Employment Litigation” (with David T. Croall, 2014)
- Greater Cincinnati Human Resources Association: “Two Perspectives on Employment Claims” (with David A. Skidmore, Jr., 2014)
- Cincinnati Bar Association Labor & Employment Law Symposium: “U.S. Supreme Court Update: An Active Year for Employment Law” (with Michael W. Hawkins, 2011)
- Cincinnati Bar Association Series Pretrial Practice Seminar: “Witness Preparation and Depositions” (with Thomas L. Stachler, 2011/2013)
- Cincinnati Bar Association You and the Legal System Program: “Employment: Your Rights in the Workplace” (2010)

- Ohio Women's Bar Association Seminar: "Rainmaking" (2010)
- Cincinnati Bar Association New Lawyers Training: "Attorney-Client Relationships" (with Gregory A. Napolitano, 2007/2008)
- Cincinnati Bar Association Labor & Employment Symposium: "Pregnancy in the Workplace" (with Kimberly Vanover Riley, 2005)